RM Advisory – HDHP #2 Plan

Effective January 1, 2027

Medical & Prescription Drug Coverage	In-Network	Out of Network (subject to Usual and Customary Charges)
Calendar Year Deductible	$4,000 Individual Plan $8,000 Family Plan	$6,000 Individual Plan $12,000 Family Plan
Coinsurance (Plan Pays)	80%	50%
Calendar Year Out-of-Pocket Maximum Includes Deductible and Coinsurance – combined with Prescription Drug benefits	$5,000 Individual Plan $10,000 Family Plan	$10,000 Individual Plan $20,000 Family Plan
Physician Office Visit	80% after Deductible	50% after Deductible
Teladoc Virtual Care General Medical or Behavioral Health	80% after Deductible	N/A
Specialist	80% after Deductible	50% after Deductible
Preventive Care	Covered at 100%, no deductible	Not Covered
Hospital Expenses Inpatient Outpatient	 80% after Deductible 80% after Deductible	 50% after Deductible 50% after Deductible
Emergency Room Services	80% after Deductible	Paid at Participating Provider Level of benefits
Ambulance	80% after Deductible	Paid at Participating Provider Level of benefits
Urgent Care Facility Visit	80% after Deductible	50% after Deductible
Home Health Care (limit 60 visits per Calendar year)	80% after Deductible	50% after Deductible
Skilled Nursing Facility (limit 60 days per Calendar year)	80% after Deductible	50% after Deductible
Outpatient Occupational, Speech, and Physical Therapy (combined limit 60 visits per Calendar year)	80% after Deductible	50% after Deductible
Chiropractic Services (limit 20 visits)	80% after Deductible	50% after Deductible
Diagnostic Testing, X-Ray and Lab Services (Outpatient) MRI, MRA, CAT and PET Scans and Nuclear Medicine	80% after Deductible 80% after Deductible	50% after Deductible 50% after Deductible
Durable Medical Equipment	80% after Deductible	50% after Deductible
Other Eligible Medical Expenses	80% after Deductible	50% after Deductible
Retail Pharmacy – up to 31-day supply Generic Drugs Formulary Drugs Non-Formulary Drugs Specialty Drugs	80% after Deductible	
Mail Order Pharmacy - up to 90-day supply Generic Drugs Formulary Drugs Non-Formulary Drugs Specialty Drugs	80% after Deductible	